



## JOB DESCRIPTION

[www.bgcbloomington.org](http://www.bgcbloomington.org)

#812.332.5311

## Resource Development Intern

WORKING HOURS: negotiable – between 10-15 hours per week

PAY RATE: (Intern - Stipend) rate dependent on experience and hours agreed upon

VACATION/SICK DAYS: Unpaid

HOLIDAYS: Unpaid

START DATE: September 2020 (dates negotiable)

END DATE: May 2021 (dates negotiable)

The Resource Development Intern manages all activities related to Resource Development as needed for the Boys & Girls Clubs of Bloomington under the direction of the Resource Development Director (RDD).

### JOB FUNCTIONS:

1. Donor & Gift Tracking
  - a. According to established guidelines, input information into the database, including address updates, new prospect/donor information, gift information, call report data, event participation, notes, etc.
  - b. Update donor files (hard and electronic) as appropriate.
  - c. Enter gifts into donor database, ensure that all are coded correctly according to campaign, purpose, gift amount, and any restrictions or reporting requirements that may apply.
  - d. Generate acknowledgements, thank you letters, receipts, invoices, pledge letters, etc. for all donor gifts including in-kind.
2. Events
  - a. Assist staff with the planning and execution of special events geared toward raising funds to support the Clubs
  - b. Assist staff with volunteer management as it relates to RD Fundraising events. Volunteer management tasks may include recruitment, training, volunteer appreciation, evaluation and tracking.
  - c. May work with event vendors or corporations for community partnerships or events.
3. Marketing & Communications
  - a. May assist with social media, website or email creation
  - b. May assist with some minimal design work or idea generation
  - c. May work to capture images or video for marketing materials
4. Help develop and implement smooth business operations of the Development Office.
  - a. Assist with grant research and reports
  - b. Complete Development Department copying and filing.

- c. Provide spreadsheet and word processing support on donor records, files, and statistics, if needed.
5. Other Development related duties as assigned.

SKILLS/KNOWLEDGE REQUIREMENTS:

1. Demonstrates a high degree of initiative, self-direction and a strong independent work ethic.
2. Demonstrates strong organizational skills. Must be very well organized and able to work on and switch easily between multiple un-related tasks in one shift.
3. Strong verbal communication skills. Feels comfortable talking with community members, donors and vendors in person and over the phone.
4. Excellent writing skills.
5. Exhibits professionalism.
6. Maintains excellent working relationship with staff, volunteers and public.
7. Must be able to demonstrate ability to work with people from diverse racial/cultural/socioeconomic backgrounds.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:

1. Ability to perform gross and fine motor activities required for typing, writing, simple manipulations such as telephone buttons, computer keyboards, fax machine buttons, etc.
2. Ability to work in a professional environment and positively represent organization under various levels of stress.
3. Ability to work on multiple projects and prioritize effectively.
4. Visual acuity for accurate reading, typing, filing and use of computer screen.
5. Ability to work at a rapid pace and where frequent interruptions and changes in plans or deadlines may occur.
6. Hearing is needed for purposes of business related phone communications, public broadcasts, answering incoming phone calls, etc.
7. Ability to bend, twist, reach, stoop, squat for filing and retrieval of stored files and supplies.

**DISCLAIMER:**

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, or to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications and objectives required of employees assigned to this job.

**Interested? Send a resume to Resource Development Director, Leslie Abshier, at [labshier@bgcbloomington.org](mailto:labshier@bgcbloomington.org).**